

PIKES PEAK LIBRARY DISTRICT BOARD OF TRUSTEES
MARCH 19, 2025 5 pm
LIBRARY 21C, VENUE



VIRTUAL MEETING (ZOOM)

Call in: 1-253-215-8782 or 1-312-626-6799 or 1-669-900-6833 or 1-346-248-7799
Meeting ID: 858 9408 7095
Passcode: 285387

Anyone interested in making a public comment at this meeting must sign up before 5 p.m. Please arrive or log in (if attending virtually) early. Meeting room doors will open by 4:30 p.m. The virtual meeting will be open by 4:45 p.m. Public Comment will be limited to 2 hours (120 minutes).

REGULAR MEETING OF THE BOARD OF TRUSTEES

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ITEMS TOO LATE FOR THE AGENDA
- IV. PUBLIC COMMENT (*3 Minute Time Limit per Person*)
- V. REPORTS
 - A. Internal Affairs Committee *Five minutes*
 - B. Public Affairs Committee *Five minutes*
 - C. Governance Committee *Five minutes*
 - D. Liaison comments
 - E. Trustee comments
 - F. Friends of the Pikes Peak Library District Report (Rita Jordan) *Five minutes* (p.3)
 - G. Financial Report (Randy Green) *Five minutes* (p.4)
 - H. Public Services Report (Tammy Sayles) *Five minutes* (p.12)
 - I. Support Services Reports: Communications; Facilities; Human Resources; Information Technology, Safety, & Security; Strategy & Innovation (p.18)
 - J. Chief Librarian and CEO Report (Teona Shainidze-Krebs) *Five minutes*
- VI. BUSINESS ITEMS
 - A. Consent Items
 - Consent items shall be acted upon as a whole unless a specific item is called for discussion. Any item called for discussion shall be acted upon separately as "New Business".*
 - 1. Minutes of February 19, 2025 Board of Trustees meeting (p.34)
 - B. Unfinished Business
 - 1. DECISION 25-3-1 Chief Executive Officer (CEO) Conflict of Interest (p.38)
 - 2. DECISION 25-3-2 Board of Trustees (BoT) Conflict of Interest (p.40)
 - C. New Business
 - 1. DECISION 25-3-3: Internet Service Provider - ERate vendor (p.42)
 - 2. DECISION 25-3-4: Budget Adjustment Resolution-Capital Funds Prior Year Roll-Forward (p.45)
 - 3. DECISION 25-3-5: Budget Adjustment Resolution-Special Revenue Funds Prior Year Roll-Forward (p.52)

VII. EXECUTIVE SESSION

The Board will enter into the Executive Session to discuss personnel matters related to the 2024 annual performance evaluation of the Chief Librarian and CEO as authorized by C.R.S. § 24-6-402(4)(f).

VIII. SUMMARY OF EXECUTIVE SESSION

IX. BUSINESS ITEMS (cont.)

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| A. DECISION 25-3-6: | PPLD CEO Compensation Philosophy | (p.54) |
| B. DECISION 25-3-7: | 2024 Chief Librarian and CEO Evaluation | |
| C. DECISION 25-3-8: | 2025 Chief Librarian and CEO Goals | (p.58) |
| D. DECISION 25.3.9: | Title change to CEO from Chief Librarian and CEO | |

X. ADJOURNMENT

The full packet of materials for this meeting of the Pikes Peak Library District Board of Trustees is available at <https://ppld.org/board-trustees>